



STAG 2021 Summer Internship – Credit Analyst Program

Internship Opportunity

STAG Industrial, Inc. (NYSE: STAG) is a Boston-based real estate investment trust (“REIT”) focused on the acquisition and operation of single-tenant, industrial properties throughout the United States. STAG is a relative value investor and an institutional operator of a portfolio of 462 buildings in 38 states. STAG’s Internship Program (the “Program”) is designed to identify current students who can progress at STAG and, ultimately, represent the next generations of leaders at the Company.

The Program will include a combination of individual project based activities along with working as part of a team to provide support in the form of research and analysis for various company initiatives. The Credit intern will work within STAG’s Credit Team focused on evaluating the financial and business risk of STAG’s current tenant base and new prospective tenants.

In addition to the functions of the credit team, the Credit intern will join interns in STAG’s Real Estate Internship Program for classes on aspects of industrial real estate and complete a final capstone project. Interns will work with a variety of business units and individuals across the organization with the goal of assessing the potential candidacy of the intern for a full time post graduate position at STAG.

STAG’s internship program is targeted at college students between their junior and senior years. The Program historically consisted of a nine-week, in-person program. In the summer of 2020 because of the various challenges related to hosting an in-person program, STAG successfully conducted a virtual internship. There is a real possibility the 2021 Program will be held virtually again, in which case the Program will be condensed to a four-week program, with a mutual option to potentially extend the Program additional weeks. The virtual program would commence June 7, 2021 and conclude July 1, 2021. If STAG is able accommodate an in-person internship, the nine-week program would commence June 7, 2021 and conclude August 5th. Final format notification will be provided well in advance of the start date.

This is a paid internship. Performance will be gauged on an Intern’s ability to work within the STAG team-oriented culture, effectively complete the projects and analysis, and ability to demonstrate long-term potential as a full-time employee.

Program Structure

The Credit Internship will commence with a series of orientation and educational courses on credit analysis and industrial real estate. Each progressive week will build on the intern’s knowledge of quantitative and qualitative factors in credit analysis. By the end of the internship, the intern is expected to have a foundation in the fundamentals in analysing the credit risk of a corporation. The final week will be utilized to collaborate with other interns in the Real Estate Focus Program on a cumulative group project to be presented to STAG’s Management Investment Committee. The internship will provide the candidate with an opportunity to participate in an active commercial real estate/public company while providing exposure to:



- Corporate Credit Analysis
- Real Estate and Markets Analytics
- Inter/Intra-Organizational Communication

Target Background/Skills

Ultimately, STAG has a variety of positions in its business units that require a range of skill sets. In all cases, required background/skills include:

- On track to receive a bachelor's degree in 2022 in mathematics, engineering, economics, finance, accounting, business, and/or other humanities
- Analytical skills
- Understanding of financial statements
- Knowledge of Microsoft Excel, Word and PowerPoint
- Excellent written and verbal communication skills
- Organizational skills, the ability to prioritize and multi-task
- Creativity, the ability to think outside the box
- Detail-oriented
- Team player
- Strong work ethic, takes initiative, self-motivated

How to Apply

Interested candidates should send their resume, cover letter and written answers to the below questions to: jobs@stagindustrial.com and include in the subject "2021 Summer Credit Internship Program".

Candidate information is due no later than March 1, 2021. Interviews will be conducted via Zoom. The expectation is that the 2021 intern class will be finalized by the end of March.

In addition to a resume and cover letter, candidates should include a brief written answer (maximum of 250 words per question) to the following two questions:

1. Why are you pursuing a credit internship and what excites you most about this role?
2. If you were stranded on a desert island, what three items would you want with you and why?

The internships offer candidates the opportunity to become a valued team member in an active and successful real estate investment company. STAG is a professionally managed organization that offers a challenging and positive work environment with the potential for advancement.

STAG has a strong commitment to equal opportunity and all qualified applicants will receive consideration for employment.

Please visit the company website for additional information: www.stagindustrial.com.