Job Purpose

The Business Intelligence Analyst supports the core functions of the company, they will be responsible for data modeling, PowerBI dashboard creation and maintenance, ETL automation, ad-hoc reporting, and long term analytical and statistical projects. The Business Intelligence Analyst will support cross-functional stakeholders and work with multiple sources and a wide range of data technologies and systems (e.g. SQL, PowerBI, Azure, QuickBase, MRI, HubSpot, etc.).

Primary Duties and Responsibilities

- Think strategically and analytically about business and technical challenges, with the ability to work cross-functionally
- Ability to distill problem definitions, models, and constraints from informal business requirements
- Demonstrate deep understanding of source data from various internal/external systems
- Support key business systems and applications
- Further establish the newly implemented change management process
- Communicate and present findings to stakeholders
- Work in an ambiguous environment, drawing out and developing business requirements to meet changing needs

Qualifications

- BA/BS in Computer Science, Engineering, Statistics, Mathematics, Finance or relevant work experience
- Demonstrated strength in SQL, data modeling, ETL development, and data warehousing
- Advanced skills in PowerBI
- Experience with PowerBI, Tableau or other similar BI tools
- The ideal candidate will have extensive experience with development of metrics and business analytics, and have the aptitude to incorporate new approaches and methodologies, and a strong understanding of Data Warehouse (DW) concepts, while dealing with ambiguity
- Excellent business and communication skills are a must to develop and define key business questions and to build data sets that answer those questions
- Should be able to work cohesively with stakeholders to understand business requirements and implement reporting solutions

Preferred Qualifications

- 3+ years' experience as a business intelligence analyst, data scientist, data engineer or similar job function
- MBA or Master's in Computer Science, Analytics, Engineering, Statistics, Mathematics, Finance or related field
- A history of teamwork and willingness to roll up one's sleeves to get the job done
- Experience building data warehouse, reporting/BI platforms or leveraging statistics for data analytics
- Experience in building and leveraging analytical data warehouses (i.e., SQL rock star, deep understanding of DAX, dimensional data modeling, experience with ETL, etc.)
- Advanced ability to draw insights from data and clearly communicate them to the stakeholders and senior management
- Have ability to independently influence and drive outputs, meet deadlines, and set clear expectations and roadmaps

- Be self-driven and show ability to deliver on ambiguous projects with incomplete or dirty data
- Strong verbal and written communication skills to be able to work with business owners to develop and define key business questions and to build data sets that answer those questions

Working Conditions

Position does not require special working conditions. Employee works in an office setting utilizing a laptop provided by Company.

Direct Reports

Position has no direct managerial responsibilities.