



STAG 2020 Summer Internship – Real Estate Focus Program

Internship Opportunity

STAG Industrial, Inc. (NYSE: STAG) is a Boston-based real estate investment trust (“REIT”) focused on the acquisition and operation of single-tenant, industrial properties throughout the United States. STAG is a relative value investor and an institutional operator of a portfolio of 430 buildings in 37 states. STAG’s Internship Program (the “Program”) is designed to identify current students who can progress at STAG and, ultimately, represent the next generations of leaders at the Company.

The Program will include a combination of individual project based activities along with working as part of a team to provide support in the form of research and analysis for various company initiatives. Interns will work with a variety of business units and individuals across the organization with the goal of assessing the potential candidacy of the intern for a full time post graduate position at STAG.

STAG’s internship program is targeted at college students between their junior and senior years. The Program consists of a 9-week program commencing June 8, 2020 and ending August 6, 2020. This is a paid internship. Performance will not only be gauged on an Intern’s ability to work within the STAG team-oriented culture and effectively complete the projects and analysis requested, but also on the Interns ability to demonstrate long-term potential as a full-time employee.

Program Structure

Interns will complete two rotations between STAG’s real estate-focused business units: Acquisitions/Underwriting & Asset Management. Each rotation will be approximately four weeks. The final week will be utilized to collaborate with other interns in the Credit Focus Program on a cumulative group project. Interns will be imbedded in the business unit during their rotations and will work with the respective teams on a variety of projects. The internship will provide the candidate with an opportunity to participate in an active commercial real estate/public company while providing the candidate exposure to:

- Acquisition and Underwriting
- Asset Management
- Market Research
- Data Analytics on Real Estate Markets, Real Estate Performance Measurement
- Inter/Intra-Organizational Communication



Target Background/Skills

Ultimately, STAG has a variety of positions in its business units that require a variety of skill sets. In all cases, required background/skills include:

- On track to receive a bachelor's degree in 2021 in mathematics, engineering, economics, finance, business and/or other humanities
- Analytical skills
- Knowledge of Microsoft Excel, Word and PowerPoint
- Excellent written and verbal communication skills
- Organizational skills, the ability to prioritize and multi-task
- Creativity, the ability to think outside the box
- Quick to pick up concepts and build on previous knowledge
- Detail-oriented
- Team player
- Strong work ethic, takes initiative, self-motivated

How to Apply

Interested candidates should send their resumes and a list of at least two references to: jobs@stagindustrial.com and include in the subject "2020 Summer Internship Program."

Resumes, cover letters, and written answers to the below questions are due no later than February 17, 2020. Interviews will be conducted either in person or via Zoom, depending on travel considerations and logistics. The expectation is that the 2020 intern class will be finalized in March.

In addition to a resume, candidates should include a brief written answer (maximum of 250 words per question) to the following two questions:

1. Why are you pursuing an internship opportunity in commercial real estate?
2. If you were stranded on a desert island, what three items would you want with you and why?

The internships offer candidates the opportunity to become a valued team member in an active and successful real estate investment company. STAG is a professionally managed organization that offers a challenging and positive work environment with the potential for advancement.

STAG has a strong commitment to equal opportunity and all qualified applicants will receive consideration for employment.

Please visit the company website for additional information: www.stagindustrial.com.